

Policy Statement on the Use of Welsh and Irish Language in RSPH Qualifications

The Royal Society for Public Health (RSPH) is committed to supporting access to qualifications in both Welsh and Irish, in line with regulatory expectations set by **Qualifications Wales** and **CCEA**. This policy outlines our approach to providing assessments and associated materials in these languages, ensuring fairness, accessibility, and responsiveness to stakeholder needs.

Scope and Commitment

RSPH delivers qualifications across England, Wales, and Ireland. For qualifications regulated by Qualifications Wales and CCEA, we aim to offer assessment options in Welsh or Irish where feasible. Our decision to provide qualifications in these languages is guided by several factors, including but not limited to:

1. **Availability of comparable qualifications** from other awarding bodies in Welsh or Irish.
2. **Level of demand** for assessment in Welsh or Irish from learners, centres, and stakeholders.
3. **Access to suitably qualified examiners** and subject matter experts fluent in Welsh or Irish.

Limitations and Considerations

There may be instances where RSPH does not offer materials in Welsh or Irish, even for qualifications regulated by Qualifications Wales or CCEA. This may occur when:

- Market demand is insufficient to justify the development of bilingual materials.
- Resource constraints limit our ability to ensure quality and consistency across languages.

We acknowledge the importance of Welsh and Irish medium education and understand that demand may vary across regions, sectors, and qualification types. Our decisions are informed by feedback from employers, colleges, training providers, and other stakeholders.

Provision of Welsh and Irish Language Materials

Where appropriate and feasible, RSPH will develop Welsh and Irish language materials to support qualification delivery. When qualifications are offered in Welsh or Irish, we will:

- **Promote** the availability of Welsh and Irish medium qualifications.
- **Provide bilingual documentation** (e.g., qualification guides, unit specifications) via our website and Secure Centre Portal.
- **Enable language selection** at the point of learner registration.
- **Ensure parity of assessment**, maintaining consistent standards and challenge across all languages.
- **Monitor demand** for Welsh and Irish language assessments on an ongoing basis.
- **Identify opportunities** to improve access and support for Welsh and Irish medium delivery.

Requests and Communication

RSPH will consider requests from centres to provide assessment materials in Welsh or Irish, provided that a **minimum notice period of three months** is given to allow for appropriate preparation and quality assurance.

All formal communications with centres will be conducted in English.

Policy Review

This policy will be reviewed every three years as part of RSPH's standard review process. Amendments may be made in response to:

- Learner and customer feedback
- Changes in regulatory guidance or legislation
- Evolving best practices in bilingual qualification delivery